

2 November 2022

Decision item 3.3: Adoption of the SOFF Gender Action Plan: Targets for the First Implementation Period

Third Steering Committee meeting

Systematic Observations
Financing Facility

**Weather
and climate
data for
resilience**



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The Steering Committee:

- **Acknowledges** the recommendations of the SOFF Advisory Board in their decision 2.2. and requests the SOFF Secretariat to:
 - Consider the suitability of including an indicator and corresponding target to reflect how SOFF promotes women leadership in hydromet governance and operations in the future update of the Gender Action Plan after the First Implementation Period.
 - Explore areas for collaboration with the InsuResilience Centre of Excellence for Gender-smart Solutions, including related to the aforementioned indicator.
- **Requests** the SOFF Secretariat to ensure the target related to “50% of women participating in SOFF consultations with CSOs” is achieved through the participation of CSOs focused on women’s empowerment
- **Adopts** the SOFF Gender Action Plan: Targets for the First Implementation Period as submitted to the Steering Committee on 12 October

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SOFF Gender Action Plan: Targets for the First Implementation Period

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SOFF Gender Action Plan: Targets for the First Implementation Period

This document includes the Gender Action Plan that was adopted by the Steering Committee (Decision 2.2) as part of the SOFF Operational Manual. It includes in addition the targets for the First Implementation Period for approval of the Steering Committee.

Priority area	Priority actions	Indicators	Target	Sources	
Governance	Define a target of women's representation in SOFF Steering Committee, SOFF Advisory Board and SOFF Secretariat	% of women's representation in the SOFF governance	50% women representation in SOFF Steering Committee, Advisory Board and Secretariat	SOFF Secretariat	
Operations	Readiness phase	Include gender equality and empowerment considerations in the GBON National Contribution Plan	# of GBON National Contribution Plans that include gender considerations	All ¹ GBON National Contribution Plans include gender considerations	SOFF Secretariat
		Develop guidance on gender equality and empowerment for SOFF operations	SOFF Operational Guidance Handbook provides guidance on gender considerations (Y/N)	SOFF Operational Guidance Handbook provides guidance on gender considerations	SOFF Secretariat
	Investment phase	Ensure application of IE's gender policies	# of IE implementing their gender policies in SOFF operations	All SOFF IEs implementing their gender policies in SOFF operations	IEs
		Promote women's participation in the capacity-building activities conducted	% of women participating in the capacity-building activities implemented	50% of women participating in the	IEs

¹ The target adopted by the First Steering Committee ([Decision 1.6](#)) is to initiate SOFF support in 55 countries. The word 'all' in this target refers to the 55 countries.

		to implement the National Contribution Plan		capacity-building activities implemented	
Monitoring and Evaluation		Promote women's participation in SOFF consultations with CSOs and the private sector	% of women participating in SOFF consultations with CSOs and the private sector	50% of women participating in the capacity-building activities implemented	SOFF Secretariat
		Include a gender component in SOFF Annual Reports	Gender component included in SOFF Annual Reports (Y/N)	SOFF annual reports including gender component	SOFF Secretariat
		Include a gender component in SOFF evaluations	Gender component included in SOFF evaluations (Y/N)	SOFF evaluation including a gender component	SOFF Secretariat