
Investment Phase:

Peer Advisor Semi-Annual Report

Maldives

January 2026



Submitted by Finnish Meteorological Institute

Systematic Observations
Financing Facility

**Weather
and climate
data for
resilience**



General Information

Country	Maldives	
Peer Advisor	Finnish Meteorological Institute (FMI)	
Implementing Entity	United Nations Environment Programme (UNEP)	
Agreement effectiveness date	13 May 2024	
Duration	60 Months	
Anticipated end date	15 May 2029	
Reporting period	From: 1 July 2025	To: 31 December 2025
Approved peer advisory fee	440 000 USD	
Disbursed peer advisory fee	13 119,78 USD	
Percentage of financial implementation	2,9%	
Peer advisors's focal point signature	 Matti Eerikäinen, Head of Group, International Projects	
Country's focal point signature (to confirm timely and quality delivery)		

Summary

The main achievement of the reporting period has been the progression of the procurement process. FMI's technical expert joined the RIMES Procurement Evaluation Committee, supporting in reviewing the overall procurement schedule and evaluation criteria. The Request for Proposal (RFP) for the equipment and data purchase was published end of December, with the expected submission deadline of 26 January 2026. There was a slight delay to this timeline, due to Christmas and New Year holidays, as FMI wanted to ensure there was enough time for potential applicants to submit their bids.

Also related to procurement, MMS experts participated in a five-day procurement capacity-building workshop held at the RIMES Headquarters in Bangkok from 13 to 17 October 2025. The workshop was co-organized by UNEP and RIMES and delivered by a UNEP procurement expert.

The activities under Output 1.2 *"NMHS institutional capacity required to operate the GBON network developed"*, were planned for year 2026 and their timeline was confirmed both by FMI and MMS, to ensure that the project will continue to move forward swiftly. In the end of March 2026, FMI Project Manager and experts will travel to Maldives, where MMS will hold a high-level dialogue with a representative from the Maldives Ministry of Tourism and Environment and other actors to strengthen coordination. During the same week FMI will conduct a one-day gender workshop to all MMS staff. The goal of this workshop is to develop a new Gender Policy, which FMI's Gender Specialist will support to draft. The week will also include a workshop for MMS staff by FMI on organizational capacity building, the basis for the organizational strategy development process.

In addition, a benchmarking study-tour for MMS experts to FMI headquarters in Helsinki, Finland was confirmed to take place during Q4 of 2026. The timing was selected, as it allows other SOFF countries where FMI is the Peer Advisor to join the study tour. The joint study tour will be participated by SOFF colleagues from the Maldives, Bhutan and Timor Leste, to maximise opportunities for regional collaboration and information exchange.

Finally, regular coordination meetings set up by UNEP were attended by FMI, MMS and RIMES, where the project progress was monitored and any challenges in implementation were jointly addressed and solved.

Implementation progress

Services or activities listed in the peer advisor's ToR and assignment agreement must be included in the category "activities conducted/contribution" below. Sections that are not relevant or covered in the TOR can be left blank.

Output	Indicator (Please copy the indicators from RBM section of the funding request)	Activities conducted/contributions (Please list all activities that will be conducted by the peer advisor relevant to the output. Please add rows if more than one activity will be conducted)	Implementation plan ¹					Status	Challenges and risks
			Y1	Y2	Y3	Y4	Y5		
1. GBON institutional and human capacity developed									
1.1 National consultations, including with CSOs and other relevant stakeholders conducted	-	-						-	
	-	-						-	
	-	-						-	
	-	-						-	
1.2 NMHS institutional capacity required to operate the GBON network developed	Years in which the Organizational Strategy will be drafted	1.2.1. Draft an Organizational Strategy, that will clearly outline the action plan for how the MMS will achieve its short and long-term goals and become GBON compliant		X	X			On-track	FMI will take the lead in supporting MMS in drafting this, by leading a workshop on organisational capacity development, which will be the basis of the development of the strategy. Date for the workshop has been confirmed with MMS and will be held during the first week of April 2026.
	Years in which Gender Policy will be drafted	1.2.2. Draft a new organizational Gender Policy, with specific actions that are measurable and regularly monitored, that are based on the WMO Gender Action Plan.		x	X			On-track	FMI will hold a Gender Workshop and support in developing a new organisational Gender Policy. Date has been confirmed with MMS and will be held during the first week of April 2026.
	Years in which stakeholder engagement plan will be drafted	1.2.3. Establish a stakeholder engagement plan for more systematic engagement of various stakeholders including private sector and CSOs		X	X	X		Not yet started	FMI will support MMS with the development of the plan, which will be an ongoing process throughout this project.

¹ Indicate which year the activity is targeted to be conducted

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			Y1	Y2	Y3	Y4	Y5		
1.3 NMHS human capacity required to operate the GBON network developed	# staff salaries paid & Years in which trainings will be conducted	1.3.1. Benchmark and develop an observation process of upper-air sounding (supported by peer adviser)	9	9	9	9	9	Not yet started	
		1.3.2. Benchmark good practices on archiving, transfer, and QC/QA, and subsequent SOPs as well as roadmap for QC/QA methods developed (supported by peer adviser)	&	&	&	&	&	Not yet started	
		1.3.3. Training on upper-air system (basic level) and surface weather station (advanced/supplementing) operation and maintenance (vendor, supported by peer adviser)	X	X	X	X	X	Not yet started	
		1.3.4. Benchmark mature project and portfolio management and coordination culture (supported by peer adviser)						On-track	A benchmarking study-tour for MMS experts to FMI headquarters in Helsinki, Finland was confirmed to take place during Q4 of 2026. This will be a joint study tour with other countries where FMI is the Peer Advisor, including Timor Leste and Bhutan, to maximise regional collaboration.
2. GBON infrastructure in place									
2.1 New land-based stations and related equipment, ICT systems, data management systems and standard operating practices in place	# of new stations installed as per the GBON National Contribution Plan	2.1.1. Procurement and installation of sensors and logger in 1 new surface weather station, including relevant civil works for station establishment.		1				On-track	FMI's technical expert joined the RIMES Procurement Evaluation Committee, supporting in reviewing the overall procurement schedule and evaluation criteria. The Request for Proposal (RFP) for the equipment and data purchase was published end of December, with the expected submission deadline of 26 January 2026. There was a slight delay to this timeline, due to Christmas and New Year
2.2 Improved land-based stations and related equipment, ICT systems, data management systems and	# of stations improved as per the GBON National Contribution Plan	2.2.1. Procurement and installation of sensors and logger in 4 surface weather stations, including relevant civil works for station rehabilitation/renewal.		4				On-track	

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			Y1	Y2	Y3	Y4	Y5		
standard operating practices in place									holidays in many countries, as FMI wanted to ensure there is enough time for potential applicants to submit their bids.
2.3 New upper air stations and related equipment, ICT systems, data management systems and standard operating practices in place	N/A	N/A						-	
2.4 Improved upper air stations and related equipment, ICT systems, data management systems and standard operating practices in place	# of stations improved as per the GBON National Contribution Plan	2.4.1. Procurement and installation of one manual upper-air measurement system including ground receiving system, UPS, hydrogen generator, consumables for one year.			1			Not yet started	
3. Sustained compliance with GBON									
3.1 GBON land-based stations' commissioning period completed , country-specific standard cost for operations and maintenance established, and data sharing verified by WMO Technical Authority	# of stations commissioned as per the GBON National Contribution Plan	-							
3.2 GBON upper air stations' commissioning period completed , country-specific standard cost for operations and maintenance established, and data sharing verified by WMO Technical Authority	# of stations commissioned as per the GBON National Contribution Plan	-							